

URGENT

No. 2-2/2020-SD-I

भारत सरकार

Government of India

कृषि एवं सहकारिता मंत्रालय

Ministry of Agriculture and Farmers Welfare

कृषि, सहकारिता एवं किसान कल्याण विभाग

Department of Agriculture, Cooperation and Farmers Welfare

*** **

कृषि भवन, नई दिल्ली, Krishi Bhavan, New Delhi.
दिनांक, Dated 12th January 2021

To

The Chairman and Managing Director,
National Seeds Corporation (NSC),
Beej Bhavan, PUSA,
New Delhi

Subject: Selection to the post of Director (Commercial), National Seeds Corporation Limited (NSC) - regarding

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Sir,

I am directed to forward herewith a copy of Public Enterprises Selection Board (PESB) letter No. 7/54/2020-PESB dated 07.01.2020 on the above mentioned subject, which is self-explanatory for information and further necessary action under intimation to this Department.

Yours faithfully,

S.S. Vagulaparnam 12.1.2021

(S.S. Vagulaparnam)

Under Secretary to the Government of India

Tele. 23385784

Encl: as above.

✓ Copy to: Under Secretary (IT) with a request to upload the aforesaid letter of PESB on the website of DAC &FW on vacancy portal.

No. 7/54/2020-PESB

भारत सरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली/ New Delhi - 110003

दिनांकित/ Dated: 07th January, 2021


Subject: Selection for the post of **Director(Commercial), National Seeds Corporation Limited(NSC)**, a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Commercial), NSC** a schedule 'B' CPSE, the scale of pay of the post being **Rs. 160000-290000** /-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **18th March, 2021**. *The applications of all candidates are to be addressed to Smt. Kimbuong Kipgen, Secretary(PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above


(Ajit Kumar)

Under Secretary to the Govt. of India
Tel. 24361632

Department of Agriculture, Cooperation and Farmers Welfare
(Shri Sanjay Agarwal, Secretary)
Krishi Bhawan, New Delhi - 110001

भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003,
दिनांकित/ Dated: 07th January, 2021

To,

Sh. Vinod Kumar Gaur
Chairman-cum-Managing,
National Seeds Corporation Limited.
Beej Bhawan, Pusa Complex,
New Delhi-110 012.

Subject: Selection for the post of **Director (Commercial), National Seeds Corporation Limited (NSC)**, a schedule 'B' CPSE.

Sir,



Please find enclosed a copy of advertisement inviting applications for the post of **Director(Commercial), NSC**.

2. The advertisement may be got published in at least two leading National Dailies preferably in all India circulation **on or before 17th January 2021**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour & Employment (<https://www.ncs.gov.in>) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.

3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.

4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.

Yours faithfully,


(M S Subramanya Rao)
Director (PESB)
 24361661

Encl: As above

Copy to Secretary, Department of Agriculture, Cooperation and Farmers Welfare: For information and with a request for ensuring compliance by the concerned CPSE.

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापन संख्या- 4/2021

भारत सरकार

लोक उद्यम चयन बोर्ड

राष्ट्रीय बीज निगम लिमिटेड

में

निदेशक (वाणिज्य)

पद के लिए आवेदन आमंत्रित करता है।
लोक उद्यम चयन बोर्ड में आवेदन प्राप्त करने की
अंतिम तिथि

18 मार्च, 2021 (15.00 बजे तक) है।

जानकारी के लिए वेबसाइट

<http://www.pesb.gov.in>

में लॉगइन करें।

To be advertised in English Dailies:

Advt. No. 4/2021

Government of India
Public Enterprises Selection Board
invites applications for the post of
DIRECTOR(COMMERCIAL)
IN
NATIONAL SEEDS CORPORATION
LIMITED.

Last date of receipt of applications in
PESB is

by 15.00 hours on
18th March, 2021.

For details login to website
<http://www.pesb.gov.in>

No. : 7/54/2020-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 07/01/2021

सी. पी. एस. ई. का नाम NAME OF THE CPSE	National Seeds Corporation (NSC)
पद का नाम NAME OF THE POST	Director(Commercial)
रिक्ति की तारीख DATE OF VACANCY	01/10/2021
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 160000-290000 (IDA)

I. COMPANY PROFILE

National Seeds Corporation Limited (NSC) was incorporated under the Indian Companies Act, 1956 with the objective to promote and develop seed industry in the country and to contribute to the prosperity of farmers through supply of quality seeds and other agro inputs/services as well as to enhance agricultural productivity. NSC is a Schedule 'B' Mini Ratna CPSE in Agro based industries sector with the administrative jurisdiction of Department of Agriculture & Cooperation and Farmer Welfare, Ministry of Agriculture and Farmer Welfare.

Its Registered and Corporate offices are at New Delhi.

The company employed 1658 regular employees (Executives :218 & Non Executives:1440) as on 31.03.2020.

The authorised and paid up capital of the Corporation was Rs.173.61 crore and Rs.57.32 crore respectively as on 31.03.2020.

The shareholding of the Government of India in the company is 100% as on 31.03.2020.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director(Commercial) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She is in-charge of Production, Marketing and Quality Control activities including production and sales of agro products and its promotion, distribution network, logistics, warehousing, pricing, key customer relationship, quality assurance etc. for meeting the competitive

goals and financial results of the Corporation. He/She is also responsible for implementation of the applicable Government Schemes and decisions of the Board relating to above mentioned areas of work.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 1000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 1000 crore or more**.

Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

Applicant should be a Graduate in Agriculture/Agriculture Engineering from a recognized University with good academic record.

Persons with M.Sc. (Agri.)/ MBA(Marketing)/ Agri. Business Management/ Technical qualification with specialization in Marketing Research, production of agriculture products and planning in agriculture Industry will have added advantage.

4. EXPERIENCE:

Applicants should have at least five years of cumulative Marketing/Production/Logistics experience during the last ten years in an organization of repute.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992

- (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
- (iv) Rs. 43200-66000 (IDA) Post 01/01/2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Applicants from Central Government / All India Services** should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE.
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose**);
- (b) Whether the company is listed or not; if yes, documentary proof (**please provide URL or**

attach/enclose);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 18/03/2021**. No application shall be entertained under any circumstances after the stipulated

time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

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