



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2020 (39) Dated: 30/01/2020

REQUIREMENT OF GENERAL MANAGER (ROLLING STOCK), FOR DMRC

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of filling up the vacancy of **HoD level posts in Rolling Stock deptt.**, applications are invited from **IRSME officers with expertise in the field of design, manufacturing, testing, homologation related activities of Rolling Stock** to be filled on Direct Recruitment (DR) basis / Post Retirement Contractual Engagement (PRCE) basis:

S.No	Post (Post Code)	No. of Post **	Pay Scale / Consolidated pay	Educational Qualification	Mode of Induction	Age limit as on 01.01.2020
1	GM (Rolling Stock) (Mechanical Expert) Post Code: 01/GM/RS	02	Rs. 1,20,000-2,80,000 /- (for DR basis) / Rs. 1,55,000/- pm (for PRCE basis)	BE / B.Tech (Mechanical)	Direct Recruitment basis / Post Retirement Contractual Engagement basis	(i) Max. 59 years for DR basis (ii) Age limit of min. 58 years and max. 61 years for PRCE basis

** Vacancies are provisional and subject to increase / decrease.

2. Eligibility Criterion:

The candidates must be IRSME officer with more than 25 years' total experience including more than 10 years' experience in the field of design, manufacturing, testing, homologation related activities of Rolling Stock.

A. For employees working / retired from Govt. organizations in CDA Pay Scales

Officers working / retired in CDA pay scale Level 14 or higher; in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

B. For employees working / retired from Govt. PSUs / Organizations in IDA Pay Scales

(i) Executives working / retired in IDA pay scale of Rs. 51,300-73,000 (pre-revised) or Rs. 1,20,000-2,80,000 or higher in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

OR

(ii) Executives working / retired in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000 or higher with minimum 5-year service in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000.

3. Job Description

The incumbent of the post shall be responsible to perform the following activities –

- (a) Review the specification of Rolling Stock proposed for procurement with a view to achieve the required performance parameters.
- (b) Monitor design, testing, manufacturing, inspection, commissioning in service and resolution of in-service problems specially with respect to mechanical components.
- (c) Developing in house competence for Finite Element Analysis, Computational Fluid Dynamics, Vehicle Dynamic simulation etc. with a view to evaluate the design proposed and undertake improvement in specifications.
- (d) Steer all homologation activities.
- (e) Review of operation and maintenance manuals.
- (f) Review of maintenance regime, infrastructure etc.

4. Screening process:

The selection methodology for candidates applying on Post Retirement Contractual Engagement (PRCE) basis will comprise of Personal Interview.

The screening methodology for candidates applying on Direct recruitment basis will comprise of Personal Interview and Medical examination (Executive Technical category). Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

No reimbursement on account of travel shall be made to the candidates appearing for the Screening on PRCE basis. However, candidates appearing for the post on Direct recruitment basis, shall be eligible for AC III tier rail fare.

5. Schedule of selection:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post is **20/02/2020**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website second week of March 2020 (tentatively) and interview will be held in the last week of March, 2020 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- iii. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- iv. **The final result will be declared by first week of April, 2020 (Tentatively).**

Additional information for candidates applying for the post of GM (RS), on direct recruitment basis:

6. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

7. Surety Bond:

The candidate selected for the post GM/RS will have to execute a Surety Bond of Rs. 4,00,000/- plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

8. Probation:

The selected candidate on appointment will be on a Probation for a period of one year (including the period of training).

9. Pay and emoluments:

The pay and emoluments shall be as per pay scales under IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

GENERAL INSTRUCTIONS FOR ALL CANDIDATES APPLYING AGAINST THIS ADVT.:

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of qualification, work experience, pay & pay scale, NOC, Vigilance and D&AR clearance from present employer, APARs of last five years.

The candidates presently employed in Railways / Govt. organizations / Public Sector Undertaking (PSUs) should send their application through proper channel along with all above mentioned documents, so as to reach the below mentioned address within the stipulated time.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 20/02/2020**, through Speed Post to the following address:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME	GENERAL MANAGER (ROLLING STOCK)				
B	POST CODE	01/GM/RS				
C	APPLYING ON THE BASIS OF (Tick one)	DIRECT RECRUITMENT (DR) BASIS / POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2020 (Max. 59 years for DR basis and age limit bracket of [min. 58 years to max. 61 years] for PRCE basis)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
12	WORK EXPERIENCE DETAILS (AS ON 01/01/2020) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED	YES / NO				
B	CURRENT ORGANIZATION					

C	LAST ORGANIZATION			
D	DATE OF SUPERANNUATION (dd/mm/yyyy)			
II	FOR APPLICANT FROM RAILWAYS / Govt. organizations in <u>CDA SCALE</u> (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
III	FOR APPLICANT FROM Govt. Organizations / PSU in <u>IDA SCALE</u> (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
IV	ESSENTIAL WORK EXPERIENCE			
(i)	TOTAL EXPERIENCE OF MORE THAN 25 YEARS			YES / NO
(ii)	MORE THAN 10 YEARS EXPERIENCE IN THE FIELD OF DESIGN, MANUFACTURING, TESTING, HOMOLOGATION RELATED ACTIVITIES OF ROLLING STOCK.			YES / NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO
	IF YES, DETAILS OF CASE			
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT			YES / NO
	IF YES, DETAILS OF ENQUIRY			
15	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED			YES / NO
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED			YES / NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)			

18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)
19	HOBBIES / INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Qualification Certificates (Marks card & Degree) (Matric / Engineering / Others)
2. Work Experience Certificate (for all candidates)
3. NOC, Vigilance and D&AR Clearance from present Employer (in case of candidates still in service)
4. APARs of Last 5 years (for all candidates)