

**UTTAR PRADESH METRO RAIL CORPORATION LIMITED**  
(A joint venture of Govt. of India & Govt. of UP)  
Administrative Building Vipin Khand, Gomti Nagar, Lucknow-226010  
Phone: 0522 – 2304014-15

No.LMRC/HR/Rectt./17/2019

Dated:25/10/2019

**VACANCY NOTICE Number. 17/2019****Recruitment of experienced professionals in various disciplines in UPMRCL for Kanpur & Agra Metro Rail Projects.**

Lucknow Metro Rail Corporation Ltd (LMRCL), a 50:50 jointly owned Company of Government of India and Government of Uttar Pradesh has been reconstituted as per the approval of the Government as single SPV by rechristening it as "Uttar Pradesh Metro Rail Corporation Ltd (UPMRCL)" for implementation of Metro Rail projects in various important cities in the State of Uttar Pradesh and has been entrusted with the responsibility of implementation and operation of the rail based Mass Rapid Transit System (Metro) in Kanpur and Agra cities where Metro projects have been recently approved by Government of India.

Applications are invited from dynamic, experienced and highly motivated professionals on deputation/permanent absorption basis working from Govt./Railways/Railway PSUs/Metro Companies/other Central /State Govt. Undertakings as well as from experienced executives/professionals from reputed private sector companies/organizations having related work experiences for various permanent positions for Kanpur and Agra Metro Projects. The appointment shall be on deputation/permanent absorption basis with initial one year period on probation in case of permanent absorption. The details & requirement of the posts, pay scale, age limit, educational qualification, experience and job description etc. are as per details mentioned below:-

**(A) Post details, Pay Scales, Age Limit, Qualification & Experience:-**

Code	Post	No. of Posts	Pay Scale (IDA) Rs.	Max. Age Limit as on 01.12.2019	EDUCATIONAL QUALIFICATION	MINIMUM EXPERIENCE
E01	<b>Project Director</b>	02 (Two)	1,50,000- 3,00,000	57 years	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University/Institute	<p><b>Essential:</b></p> <p>i) Applicant should be in SAG or equivalent grade in the pay scale of Rs. 1,20,000-2,80,000 (IDA) or Rs. 1,44,200 – 2,18,200/Level-14 of 7<sup>th</sup> CPC Pay matrix in Government/PSUs (CDA) with proven track record of minimum of twenty-two (22) years of Group A or equivalent service.</p> <p>ii) An applicant currently not in Government or Public Sector but having earlier similar experience in Government or Public Sector, shall also be eligible.</p> <p>iii) An applicant presently working in CDA/IDA pay scales in Government/PSU/Metro Projects who have earlier worked in Private sector, his services in executive in reputed Private sector will also be considered</p>

					<p>for computing 22 years service in Executive level.</p> <p>iv) An applicant from reputed Private Sector with a minimum 22 years' experience at an executive level after obtaining required minimum educational qualification specified for the post shall also be eligible.</p> <p>v) Should have a minimum of <b>five (5)</b> years' experience in Planning/ Construction, tendering and executing multi-disciplinary/large infrastructure projects of Metro/ Railways.</p> <p><b>Desirable :</b></p> <p>i) Experience in underground Metro constructions including tunnels.</p> <p>ii) Experience of all phases of project of internationally funded contracts i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p> <p>iii) Experience and knowledge of complying with project related requirements of international funding institutions.</p> <p>iv) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.</p> <p>v) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><b><u>Job Responsibility:</u></b></p> <p>UPMRCL intends to appoint one Project Director for each of the Kanpur and Agra Metro projects to be implemented by the Company who shall be overall responsible for all civil construction activities including safety and quality control, planning,</p>
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						<p>scheduling, monitoring and controlling of preliminary and final designs, tendering, track works, contract administration and commissioning etc. for implementation of these projects.</p> <p>He will also be responsible for project monitoring, interface management, quality assurance and safety, cost control of works for the project, land acquisition, rehabilitation of project affected persons / businesses, utility and traffic diversions etc. required for construction of the Metro Project and will also include arranging necessary clearances and statutory approvals for implementation of project during construction and commissioning. Project Director will report to Wholtime Functional Directors and Managing Director of the Company.</p>
E02	Chief Engineer (Civil)	04 (Four)	Rs.1,20,000-2,80,000/	55 years	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University/Institute	<p><b>Essential-</b></p> <p>For CE- Refer Note 1* For Addl. CE- Refer Note 2**</p> <p>i) Work experience of minimum <b>17 years</b> for CE(Civil) &amp; minimum <b>15 years</b> for Addl.CE(Civil) in Govt./PSUs/reputed private organizations in the field of Civil Engineering.</p> <p>ii) Out of above total 17/15 years of experience, minimum <b>five (5) years</b> experience should be in construction of major Civil Engineering infrastructure works such as Metro/MRTS/Railways/Elevated roads/Tunnels/Airports.</p> <p><b>Desirable :</b></p> <p>i) Experience in underground constructions including tunnels.</p> <p>ii) Experience of all phases of project i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p>
	Addl. Chief Engineer(Civil)		Rs 1,00,000-2,60,000			

						<p>iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.</p> <p>iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><b>Job Responsibility:</b></p> <p>The incumbent of the post shall be responsible for planning and executing of Civil works related to assigned Metro projects in state of Uttar Pradesh.</p>
E03	Chief Engineer (Electrical)	04 (Four)	Rs.1,20,000-2,80,000/	55 years	Bachelor Degree or Equivalent Degree in Electrical Engineering from Govt. recognised University/Institute	<p><b>Essential:</b></p> <p>For CE (Electrical)- Refer Note 1* For Addl. CE(Electrical) – Refer Note-2**</p> <p>i) Work experience of minimum <b>17 years</b> for CE (Electrical) &amp; minimum <b>15 years</b> for Addl. CE(Electrical) in Govt./PSUs/ reputed private organizations in the field of Electrical Engineering.</p> <p>ii) Out of above total 17/15 years of experience, minimum <b>five(5) years</b> experience should be in construction of infrastructure works of Electrical engineering in implementation/ operation of Railway related infrastructure projects such as Railways / Metro.</p> <p><b>Desirable-</b></p> <p>i) Experience of working on lifts, escalators, electricity rules &amp; renewable energy will be added advantage.</p>
	Addl. Chief Engineer (Electrical)		Rs 1,00,000-2,60,000			

						<p>ii) Experience of all phases of project i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p> <p>iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.</p> <p>iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><b><u>Job Responsibility:</u></b></p> <p>The incumbent of the post shall be responsible for planning and execution of electrical works such as power supply/ traction distribution / E&amp;M/ rolling stock related to assigned Metro projects in state of Uttar Pradesh.</p>
E04	Chief Engineer (S&T)	02 (Two)	Rs.1,20,000-2,80,000/	55 years	B.E/B.Tech or equivalent in Electronics/ Electronics & Telecommunication/ Electronics & Communication/ Electrical & Electronics from Govt. recognised University /Institute	<p><b><u>Essential:</u></b></p> <p>For CE(S&amp;T) - Refer Note-1* For Addl. CE(S&amp;T)-Refer Note-2**</p> <p>i)Work experience of minimum <b>17 years</b> for CE(S&amp;T) &amp; minimum <b>15 years</b> for Addl.CE(S&amp;T) in Govt./PSUs/reputed private organizations in the field of railway Signalling &amp; Telecommunication.</p> <p>ii) Out of above total 17/15 years of experience, minimum <b>five(5) years</b> experience should be in construction of infrastructure works of Signalling &amp; Telecommunication, Electronics interlocking, Cab signalling, Platform Screen Doors, Digital Display System,</p>
	Addl. Chief Engineer (S&T)		Rs 1,00,000-2,60,000			

						<p>CCTV, Automatic Fare Collection System etc. in implementation/ operation of Railway related infrastructure projects such as Railways / Metro.</p> <p><b><u>Desirable-</u></b></p> <p>i) Experience of all phases of project i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p> <p>ii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><b><u>Job Responsibility-</u></b></p> <p>The incumbent of the post shall be responsible for planning and execution of signalling and telecommunication and AFC works related to assigned Metro projects in state of Uttar Pradesh.</p>
E05	Chief Architect	01 (One)	Rs.1,20,000- 2,80,000	55 years	B.Arch. (five year course) from Govt. recognised University/Institute	<p><b><u>Essential:</u></b></p> <p>For Chief Architect- Refer Note-1*</p> <p>Work experience of minimum <b>17 years</b> in Govt./PSUs/ reputed private organizations in the field of Architectural design/ consultancy in major infrastructure projects such as Metro/MRTS/Railways/Airports/ Commercial or residential complexes etc.</p>

						<p><b><u>Job Responsibility:</u></b></p> <p>The incumbent of the post shall be responsible for planning and architectural designing related to assigned Metro projects in state of Uttar Pradesh.</p>
E06	Chief SHE Manager /	01 (One)	Rs.1,20,000- 2,80,000/	55 years	Degree and post graduate diploma from any one of the following Govt. recognised University/Institute:	<p><b><u>Essential:</u></b></p> <p>For Chief SHE Manager- Refer Note-1* For Addl. Chief SHE Manager - Refer Note 2**</p> <p>i) Work experience of minimum <b>17 years</b> for Chief SHE Manager &amp; minimum <b>15 years</b> for Addl. Chief SHE Manager in Govt./PSUs/ reputed private organizations.</p> <p>ii) Out of above total 17/15 years of experience, minimum <b>five (5) year</b> experience in the field of Safety, Health &amp; Environment (SHE) in major infrastructure works e.g. Metro /Railways/ Airports/ Highways/ Large Industrial or commercial or residential building projects.</p> <p><b><u>Desirable:</u></b></p> <p>i) Experience in the field of legal framework and latest statutory requirements in the field of Safety, Health &amp; Environment protection System for safety measures and experience in having worked for major construction projects involving viaducts, bridges, underground structures, tunnel etc. including all aspects of civil OR electrical OR mechanical engineering involved with them.</p> <p>ii) Knowledge in Environmental related issues and their monitoring, experience in Environmental impact assessment, expertise in Rail based environmental planning.</p> <p>iii) Experience in field of construction of</p>
	Addl. Chief SHE Manager		Rs 1,00,000- 2,60,000			

					<p>with any other equivalent State and Central Govt. recognised full time Degree/ Post graduate Diploma in Safety/ Environment.</p> <p>vi) B.E/B.Tech with International Qualification like CSP (Certified Safety Professional), NEBOSH, MIOSH, MSISO etc.</p>	<p>Metro Rail Projects will be an added advantage.</p> <p><b><u>Job Responsibility:</u></b></p> <p>The incumbent of the post shall be responsible for planning, organizing &amp; documenting safety and environmental policies &amp; practices. Monitoring &amp; reviewing the adequacy &amp; implementation of contractors SHE plan, periodical review of working practices to ensure effective implementation of all statutory requirements regarding safety, health &amp; environment. Monitoring safety inspections like safety walk &amp; action taken on general non-conformance reports. Monitoring environmental Implementation of Environmental Management Aspect like Air quality, Water quality, landscape and greenery, noise &amp; vibration. Adequacy of waste disposal arrangements. Ensuring the compliance of all statutory requirements in the field of environmental management. Review of safety statistics/ accident reports and plan for requisite action. Monitoring adequacy of training programmes, safety &amp; health awareness programmes for all the workers.</p>
E07	Chief Quality Manager/	01 (One)	Rs.1,20,000- 2,80,000/	55 years	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University/Institute	<p><b><u>Essential:</u></b></p> <p>For Chief Quality Manager-Refer Note-1*</p> <p>For Addl. Chief Quality Manager - Refer Note 2**</p> <p>i) Work experience of minimum <b>17 years</b> for Chief Quality Manager &amp; minimum <b>15 years</b> for Addl. Chief Quality Manager in Govt./PSUs/reputed private organizations.</p> <p>ii) Out of above total 17/15 years of experience, minimum <b>five(5) years</b></p>
	Addl. Chief Quality Manager		Rs 1,00,000- 2,60,000			



					<p>experience in the field of Quality assurance / Quality control(Q.A/Q.C) in major infrastructure works e.g. Metro /Railways/ Airports/ Highways/ Large Industrial or commercial or residential buildings etc.</p> <p><b><u>Desirable:</u></b></p> <p>i)Experience in preparation of QA plan/ manual as per ISO 9001; finalization of written procedures of QA/QC; association in finalization method statements of inspection, approval of material sources; sampling &amp; site/laboratory testing, follow up for QA, quality deviation review/ of non-conformance.</p> <p>ii) Knowledge and controlling the Quality of the Project, formulation of Quality Monitoring Plan. Monitoring of resource mobilization; inventory; testing of materials and workmanship; physical verification of different features; documentation and submission of periodical reports.</p> <p>iii) Experience in field of construction of Metro Rail Projects will be an added advantage.</p> <p><b><u>Job Responsibility-</u></b></p> <p>Checking &amp; verifying the quality jobs at site &amp; lab of Metro project. To ensure that all works are being executed as per contract specifications and relevant codes. To inspect, examine, measure and test the materials and workmanship. Implementation of Project Quality Management Plan in accordance with ISO-9001, Quality System- Model for Quality Assurance to ensure that all materials, workmanship and work done under the contract meets the requirements of the contract. On-site and off-site surveillance of Quality Management Plan to verify that the quality system is being implemented fully and properly. To ensure Monthly Quality progress reports, Quality Assurance Plan, Non conformance Records, Standards, Methods, Statements are properly maintained.</p>
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E08	Chief Public Relations Officer	01 (One)	Rs.1,20,000-2,80,000/	55 years	Master Degree in Mass Communication and Journalism/ Master Degree in Journalism or equivalent from Govt. recognised University/Institute.	<p><b>Essential:</b> For Chief Public Relations Officer -Refer Note-1*</p> <p>i) Work experience of minimum <b>17 years</b> in Executive Cadre in Govt/ PSUs /reputed Private Organisation after obtaining minimum qualification for the post prescribed for Chief Public Relations Officer.</p> <p>ii) Out of total 17 years of experience, minimum of <b>five (5) years</b> of experience in the field of Corporate Communications/Public Relations in an organisation of repute with proficiency both in English and Hindi.</p> <p><b>Desirable:</b></p> <p>Experience of working in Corporate Communication or similar work in Govt./ PSUs /Infrastructure sector/metro rail/Railways. Experience of planning publicity strategies and campaigns. Content Writing and producing presentations and press releases, media management. Having experience of organizing promotional events, corporate events, workshops, conferences, exhibitions etc.</p> <p><b>Job Responsibility:</b></p> <p>Incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for coordination for Press Conference, Press Release, Press Meet, Social Media Management, Content Writing, and producing Presentation and Press Release, Organizing Promotional Events, Workshops, Conferences, Exhibitions CSR activities, Awareness Drive Exhibition of PR related Data of various activities etc.</p>
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E09	General Manager (Finance)	01 (One)	Rs.1,20,000-2,80,000/	55 years	Two years full time MBA (Finance)/ /Two years full time Post Graduate Diploma in Management (Finance) or equivalent from Govt. recognised University/Institute <b>OR</b> Member of the Institute of Chartered Accountant of India <b>OR</b> Member of the Institute of Cost Accountant of India	<p><b>Essential-</b></p> <p>For GM (Finance) – Refer Note-1*</p> <p>i) Work experience of minimum 17 years in Govt./PSUs/ reputed private organizations in the field of Finance &amp; Accounts.</p> <p>ii) Out of above total 17years of experience, minimum <b>five (5) years</b> should be in the field of Finance and Accounts in major infrastructure works e.g Metro/Railways/Airports/ Highways/ Large Industrial or commercial or residential—buildings projects etc.</p> <p><b>Desirable:</b></p> <p>Experience of working in Accounts, Financial Management, Taxation-Direct/Indirect, Budgeting, Compilation of Accounts, Statutory/Internal and CAG Audit, Preparation of MIS etc.</p> <p>Treasury Management, Corporate Governance, Contract Management consisting of Tender Invitation, Tender evaluation, Tender Committee, Vetting of Contract/Offer/Estimates etc.</p> <p><b>Job Responsibility-</b>The incumbent of the post shall be responsible for finance and accounts related to assigned Metro projects in state of Uttar Pradesh.</p>
E10	<p>Joint Chief Architect</p> <hr/> <p>Dy. Chief Architect</p>	2 (Two)	<p>Rs.90,000-2,40,000/</p> <hr/> <p>Rs. 70,000-2,00,000</p>	45 years	B.Arch. (five year course) From Government recognised University/Institute	<p><b>Essential:</b></p> <p>For Joint Chief Architect-Refer Note-3***</p> <p>For Dy. Chief Architect -Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint Chief Architect &amp; <b>7 years experience</b> for Dy. Chief Architect in the field of Architectural design/ consultancy in major infrastructure projects such as Metro/MRTS/Railways/Airports/ Large Commercial or residential projects.</p>

						<p><b><u>Job Responsibility:</u></b></p> <p>The incumbent of the post shall be responsible for planning and Architectural design related to assigned Metro projects in state of Uttar Pradesh.</p>
E11	<p>Joint Chief Engineer (Safety)</p> <hr/> <p>Dy. Chief Engineer (Safety)</p>	<p>2 (Two)</p>	<p>Rs.90,000-2,40,000/</p> <hr/> <p>Rs. 70,000-2,00,000</p>	<p>45 years</p>	<p>Degree and Post graduate diploma from any of the following Govt. recognised University/Institute:</p> <p>i) BE/B.Tech and Post Graduate diploma in Industrial Safety and Environmental Management (PGDISEM) from National Institute of Industrial Engineering, Mumbai.</p> <p>(ii) B.E/B/Tech and M.E. in Industrial Safety.</p> <p>(iii) B.E./B.Tech with advanced safety Management Diploma from CLI/RLI, Mumbai/ Chennai/Kolkata/ Kanpur.</p> <p>(iv) B.E./B. Arch with one year full time advanced safety Diploma from NICMAR, Hyderabad.</p> <p>v) B.E./B.Tech.</p>	<p><b><u>Essential:</u></b></p> <p>For Joint Chief Engineer(Safety) - Refer Note-3*** For Dy. Chief Engineer(Safety) - Refer Note-4***</p> <p>Work experience of minimum <b>11years for Joint Chief Engineer(Safety)</b> and minimum <b>7 years</b> for Dy. Chief Engineer(Safety) in Govt./PSUs/ reputed private organizations in the field of safety in major infrastructure works e.g. Metro/ Railways/ Airports/ Highways/ Large Industrial or commercial or residential—buildings projects</p> <p><b><u>Desirable:</u></b></p> <p>i) Experience in the field of legal framework and latest statutory requirements in the field of Safety, Health &amp; Environment protection System for safety measures and experience in having worked for major construction projects involving viaducts, bridges, underground structures, tunnel etc. including all aspects of civil OR electrical OR mechanical engineering involved with them.</p> <p>ii) Knowledge in Environmental related issues and their monitoring, experience in Environmental impact assessment, expertise in Rail based environmental planning.</p> <p>iii) Experience in field of construction of Metro Rail Projects will be an added advantage.</p>

					<p>with any other equivalent State and Central Govt. recognised full time Degree/ Post graduate Diploma in Safety.</p> <p>vi)B.E/B.Tech with International Qualification like CSP (Certified Safety Professional), NEBOSH,MIOSH, MSISO etc.</p>	<p><b>Job Responsibility:-</b></p> <p>The incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for planning, organizing &amp; documenting safety policies &amp; practices. Monitoring &amp; reviewing the adequacy &amp; implementation of contractors SHE plan, periodical review of working practices to ensure effective implementation of all statutory requirements regarding safety, health &amp; environment. Monitoring safety inspections like safety walk &amp; action taken on general non conformance reports. Review of safety statistics/ accident reports and plan for requisite action. Monitoring adequacy of training programmes, safety &amp; health awareness programmes for all the workers.</p>
E12	<p>Joint Chief Engineer (Quality)</p> <hr/> <p>Dy.Chief Engineer (Quality)</p>	2 (Two)	<p>Rs.90,000-2,40,000/</p> <hr/> <p>Rs. 70,000-2,00,000</p>	45 years	<p>Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University/ Institute</p>	<p><b>Essential</b></p> <p>For Joint Chief Engineer (Quality)-Refer Note-3***</p> <p>For Dy. Chief Engineer (Quality) -Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint Chief Engineer (Quality) and minimum <b>7 years</b> for Dy. Chief Engineer (Quality) in Govt./PSUs/ reputed private organizations in the field of quality in major infrastructure works e.g. in major infrastructure works e.g. Metro/ Railways/ Airports/ Highways/ Large Industrial or commercial or residential—buildings projects.</p> <p><b>Desirable:</b></p> <p>i)Experience in preparation of QA plan/ manual as per ISO 9001; finalization of written procedures of QA/QC; association in finalization method statements of inspection, approval of</p>

					<p>material sources; sampling &amp; site/laboratory testing, follow up for QA, quality deviation review/ of non-conformance.</p> <p>ii) Knowledge and controlling the Quality of the Project, formulation of Quality Monitoring Plan. Monitoring of resource mobilization; inventory; testing of materials and workmanship; physical verification of different features; documentation and submission of periodical reports.</p> <p>iii) Experience in field of construction of Metro Rail Projects will be an added advantage.</p> <p><b><u>Job Responsibility:</u></b></p> <p>Incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for checking &amp; verifying the quality jobs at site &amp; lab. To ensure that all works are being executed as per contract specification and relevant codes. To inspect, examine, measure and test the materials and workmanship. Implementation of Project Quality Management Plan in accordance with ISO-9001, Quality System- Model for Quality Assurance to ensure that all materials, workmanship and work done under the contract meets the requirements of the contract. On-site and off-site surveillance of Quality Management Plan to verify that the quality system is being implemented fully and properly. To ensure Monthly Quality progress reports, Quality Assurance Plan, Non conformance Records, Standards, Methods Statements are properly maintained.</p>
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E13	Joint General Manager (Environment)	1 (One)	Rs.90,000-2,40,000/	45 years	BE/B.Tech in Civil Engineering& ME/M.Tech in Environment Engg. or BE/B.Tech in Environment Engineering from Govt. recognised University/ Institute	<p><b>Essential-</b></p> <p>For Joint General Manager (Environment)- Refer Note-3***</p> <p>For Dy. General Manager (Environment) – Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint General Manager (Environment) and minimum <b>7 years</b> for Dy. General Manager (Environment) in Govt./PSUs/ reputed private organizations in the field of environment in major infrastructure works e.g. Metro/ Railways/ Airports/ Highways/ Large Industrial or commercial or residential—buildings projects.</p> <p><b>Desirable:</b> Out of total 11/07 years of experience, <b>three (3) years</b> experience in the field of Environment in Metro Rail Projects.</p> <p><b>Job Responsibility-</b> Incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for reviewing and monitoring implementation of environmental management aspects like Air Quality, Water Quality, Landscape &amp; greenery, noise &amp; vibration. Adequacy of waste disposal arrangements. Ensuring the compliance of all statutory requirement in the field of environmental management.</p>
	Dy. General Manager (Environment)		Rs. 70,000-2,00,000			

E14	Joint Chief Engineer (Civil)	6 (Six)	Rs.90,000-2,40,000	45 years	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University/Institute.	<p><b><u>Essential-</u></b> For Joint Chief Engineer (Civil)–Refer Note-3*** For Dy. Chief Engineer (Civil)-Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint Chief Engineer (Civil) and minimum <b>7 years</b> for Dy. Chief Engineer (Civil) in Govt./PSUs/ reputed private organizations in the field of Civil Engineering.</p> <p><b><u>Desirable:</u></b> Experience in construction of major Civil Engineering infrastructure works as Metro/MRTS/ Railways/ Elevated Roads/ Tunnels/ Airports etc.</p> <p><b><u>Job Responsibility:</u></b> The incumbent of the post shall be responsible for planning and executing of Civil works related to assigned Metro projects in state of Uttar Pradesh.</p>
	Dy. Chief Engineer (Civil)		Rs.70,000-2,00,000			



E15	Joint Chief Engineer (Electrical)	5 (Five)	Rs.90,000-2,40,000	45 years	Bachelor Degree or Equivalent Degree in Electrical Engineering from Govt. recognised University/Institute.  OR  Electrical & Electronics Engineering from government recognised University/Institute.	<p><b>Essential-</b></p> <p>For Joint Chief Engineer (Electrical)- Refer Note-3***</p> <p>For Dy. Chief Engineer (Electrical)- Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint Chief Engineer (Electrical) and minimum <b>7 years</b> for Dy. Chief Engineer (Electrical) in Govt./PSUs/ Reputed Private organizations in the field of Electrical Engineering.</p> <p><b>Desirable:</b> Experience in the field of Electrical Engineering in implementation and operation of railway related infrastructure projects such as Railways/Metros.</p> <p><b>Job Responsibility-</b></p> <p>Incumbent of the post shall be responsible for planning and execution of electrical works such as power supply/ traction distribution / E&amp;M/ rolling stock related to assigned Metro projects in state of Uttar Pradesh.</p>
	Dy. Chief Engineer (Electrical)		Rs.70,000-2,00,000			
E16	Joint Chief Engineer (S&T)	04 (Four)	Rs.90,000-2,40,000	45 years	B.E/B.Tech or equivalent degree in Electronics & Telecommunication/ Electronics & Communication/ Electrical & Electronics from govt. recognised University/Institute	<p><b>Essential-</b></p> <p>For Joint Chief Engineer (S&amp;T) - Refer Note-3***</p> <p>For Dy. Chief Engineer (S&amp;T)- Refer Note-4***</p> <p>Work experience of minimum <b>11 years</b> for Joint Chief Engineer (S&amp;T) and minimum <b>7 years</b> for Dy. Chief Engineer (S&amp;T) in Govt./PSUs/ reputed private organizations in the field of Railway Signalling and telecommunications/AFC.</p>
	Dy. Chief Engineer (S&T)		Rs.70,000-2,00,000			

						<p><b>Desirable:</b> Experience in the field of Signalling &amp; Telecommunication, Electronics interlocking, Cab signalling, Platform Screen Doors, Digital Display System, CCTV, Automatic Fare Collection System etc. in implementation/operation of Railway related infrastructure projects such as Railways / Metro.</p> <p><b>Job Responsibility:</b> Incumbent of the post shall be responsible for implementation/ operation of Signalling, Telecommunication or Automatic Fare Collection System etc. of the Metro project.</p>
E17	Jt. General Manager(PR)	2 (Two)	Rs.90,000- 2,40,000	45 years	Master Degree in Mass Communication and Journalism/ Master Degree in Journalism or equivalent from Govt. recognised University/Institute	<p><b>Essential-</b> For JGM (PR)- Refer Note-3*** For DGM (PR)- Refer Note-4***</p> <p>Work experience of <b>minimum 11 years</b> for JGM (PR) and <b>minimum 7 years</b> in Executive Cadre for DGM (PR) in Govt./Central/State/ PSUs/ reputed private organizations in the field of Public Relations/Corporate Communications after obtaining minimum qualification prescribed for the post.</p> <p><b>Desirable:</b> Experience of working in Corporate Communications or similar work in PSU/Infrastructure sector/Metro Rail/Railways. Experience of planning publicity strategies and campaigns. Content Writing and producing presentations and press releases, media management. Having experience of organizing promotional events, corporate events, workshops, conferences, exhibitions etc.</p>
	Dy. General Manager/(PR)		Rs.70,000- 2,00,000			

						<p><b><u>Job Responsibility-</u></b> Incumbent of the post shall be responsible for Metro Projects by the Company for coordination for Press Conference, Press Release, Press Meet, Social Media Management, Content Writing, and producing Presentation and Press Release, Organizing Promotional Events, Workshops, Conferences, Exhibitions CSR activities, Awareness Drive Exhibition of PR related Data of various activities etc.</p>
E18	Jt. General Manager (Finance)	1 (One)	Rs.90,000-2,40,000	45 years	Two years full time MBA (Finance)/ /Two years full time Post Graduate Diploma in Management (Finance) or equivalent from Govt. recognised University/Institute	<p><b><u>Essential-</u></b> For JGM (Finance) -Note-3*** For DGM (Finance)-Note-4***</p> <p>Work experience of minimum <b>11 years</b> for JGM (Finance) and minimum <b>7 years</b> for DGM (Finance) grade in Govt./PSUs/ reputed private organizations in the field of finance and accounts.</p> <p><b><u>Desirable:</u></b> Experience in the field of Finance in major infrastructure works e. g Metro Rail Systems/ Railways/ Railway PSUs / Central/State PSUs.</p> <p>ii) Experience of working in Accounts, Financial Management, Taxation-Direct/Indirect, Budgeting, Compilation of Accounts, Statutory/Internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management consisting of Tender Invitation, Tender evaluation, Tender Committee, Vetting of Contract/Offer/Estimates etc.</p>
	Dy. General Manager (Finance)		Rs.70,000-2,00,000		<p><b>OR</b></p> <p>Member of the Institute of Chartered Accountant of India</p> <p><b>OR</b></p> <p>Member of the Institute of Cost Accountant of India</p>	
<p><b>Remark:</b> The number of vacancies are subject to change at any stage of the selection as per the requirement of the projects.</p>						

**(B) Eligibility Criteria ( Required Pay-scales )****Note-1\* : For Chief Engineer/ Chief Architect/ Chief SHE Manager/Chief Quality Manager/Chief Public Relations Officer/ General Manager (Finance) : Minimum Experience -**

**For CDA Pay Scales:** Officers should be either working or empanelled in **SAG Pay scale** Rs 1,44,200-2,18,200 (Revised/level-14)/ Rs. 37400-67000+Grade Pay Rs. 10,000(Pre-revised) **or** should have minimum **17 years Group A service** and presently working in **Selection Grade** Pay scale Rs 1,23,100-2,15,900(Revised/level-13)/ (Rs. 37400-67000+Grade Pay Rs.8,700/-) (Pre-revised)

**OR**

**For IDA Pay Scales:** Executives working or empanelled in IDA pay scale of Rs.1,20,000-2,80,000 (Revised)/Rs.51300 - 73000/- (Pre-revised) **or** should have minimum **17 years service in executive level** and presently working in IDA pay scale of Rs. 90,000-2,40,000 (Revised)/Rs.36600 - 62000/-.(Pre-revised).

**OR**

**For Private Sector:** Executives working in reputed Private Sector with post qualification experience of minimum **17 years service/experience** at an Executive level after obtaining required minimum educational qualification specified for the post.

*Sub-note: An applicant currently not in Government or Public Sector but having earlier similar experience in Government or Public Sector, shall also be eligible. Also, the Executives presently working in CDA/IDA pay scales in Government/PSU/Metro Projects who have earlier worked in Private sector, their services in executive level in Private sector will be considered for computing **17 years service** in Executive level.*

**Note-2 \*\* : For Addl. Chief Engineer/Addl. Chief SHE Manager/Addl. Chief Quality Manager: Minimum Experience :-**

**For CDA:** Officers should be working or empanelled in Selection Grade **Pay scale** Rs 1,23,100-2,15,900(Revised/level-13)/ (Rs. 37400-67000+ Grade Pay Rs. 8,700/-) (Pre-revised) **and** should have minimum **15 years Group A service.**

**OR**

**For IDA:** Executives working or empanelled in IDA pay scale of Rs.1,00,000-2,60,000 (Revised)/Rs.43200 - 66000/- (Pre-revised) **OR** should have minimum **15 years service in executive cadre** and presently working in IDA pay scale of Rs. 90,000-2,40,000 (Revised)/Rs.36600 - 62000/-.(Pre-revised).

**OR**

**For Private Sector:** Executives working in reputed Private Sector with post qualification experience of minimum **15 years' service/experience** at an Executive level after obtaining required minimum educational qualification specified for the post.

*Sub-note: An applicant currently not in Government or Public Sector but having earlier similar experience in Government or Public Sector, shall also be eligible. Also, the Executives presently working in CDA/IDA pay scales in Government/PSU/Metro Projects who have earlier worked in Private sector, their services in executive in Private sector will be considered for computing **15 years service** in Executive level.*

**Note-3 \*\*\* For Joint Chief Engineer/Joint Chief Architect/Joint General Manager: Minimum Experience:**

**For CDA pay scales:** Officers working in Selection Grade -Rs. 1,23,100-2,15,900/- (Level 13)(Revised)/Rs.37,400-67,000/- + GP Rs. 8700/- (Pre-revised) **OR** working in JAG Rs 78,800-2,09,200(level-12)(Revised)/ Rs. 15600-39100+Grade Pay Rs. 7600(Pre-revised) **with (03) three years service** in this scale.

**For IDA Pay Scale:-** Executives working in IDA Pay Scale of Rs. 90,000-2,40,000/- (Revised)/Rs.36,600-62,000/- (Pre-revised) **OR** Rs.70,000-2,00,000(Revised)/Rs.29,100 – 54,500/- (Pre-revised) **with (03) three years service** in this scale.

**For Private Sector:** Executives working in reputed Private Sector with post qualification experience of minimum of **11 years** service/experience at an Executive level after obtaining required minimum educational qualification specified for the post.

*Sub-note: An applicant currently not in Government or Public Sector but having earlier similar experience in Government or Public Sector, shall also be eligible. Also, the Executives presently working in CDA/IDA pay scales in Government/PSU/Metro Projects who have earlier worked in Private sector, their services in executive in Private sector will be considered for computing **11 years** service in Executive level.*

**Note-4\*\*\*\*: For Deputy Chief Engineer/Deputy Chief Architect/Deputy General Manager: Minimum Experience:**

**For CDA pay scales:**

Officers of Government Organisation / PSUs in CDA pay scale with minimum **07 years** of Executive level Service after obtaining required minimum educational qualification specified for the post and presently working in scale of Rs.67,700-2,08,700(Revised)/level-11/ Rs. 15600-39100/-(Grade Pay-6600).

**For IDA Pay Scale:**

Executive of Government organization/PSU working in IDA pay scale with minimum **07 years** of Executive level Service after obtaining required minimum educational qualification specified for the post and presently working in scale of Rs. 60,000-1,80,000/- (Revised)/Rs. 24,900-50500/-(Pre-revised).

or

**For Private Sector.** Executives working in reputed Private Sector with post qualification experience of minimum of **07 years** service/experience at an Executive level after obtaining required minimum educational qualification specified for the post.

*Sub-note: An applicant currently not in Government or Public Sector but having earlier similar experience in Government or Public Sector, shall also be eligible. Also, the Executives presently working in CDA/IDA pay scales in Government/PSU/Metro Projects who have earlier worked in Private sector, their services in executive level in Private sector will be considered for computing **07 years** service in Executive level.*

**Important instructions**

**NOTE: Cut off date for Age & Eligibility criteria would be reckoned on 01.12.2019.**

**Surety Bond:**Applicable to those who will join on permanent absorption basis from Govt./PSUs and Direct Recruitment from Private Sector and not applicable to executives who will join on deputation basis.

The selected candidates shall have to execute a Surety Bond to serve the Corporation for a minimum period of three years, as given below:-

SN	Mode of recruitment	Surety Bond amount (Rs.)	Minimum period to serve the Corporation
1.	Absorption from Govt. Org./PSUs and Direct Recruitment from Reputed Private Sector organizations.	Rs. 3,00,000+GST Rs. Three lakh+GST	3 (Three) Years

A three months' prior notice, will be required to be served before seeking resignation from the UPMRCL.

**Physical & Medical Fitness:** The applicant should not only be suitable in related field, but should be physically and medically fit. Candidate selected from reputed Private organization will have to undergo for prescribed medical examination as per UPMRCL Rules.

**Mode of Selection:** Shortlisted candidates will be called for interview at Lucknow. The date of interview will be informed to the shortlisted candidates by post/email. Persons employed with Government/PSU shall apply through proper channel

and shall produce 'No Objection Certificate' /SPE/D&AR/Vigilance clearance from their employers at the time of interview. Applicants from Private Sector may apply directly with support of their relevant experience. The Lucknow Metro Rail Corporation reserves the right of shortlisting the candidates for interview. No correspondence in this connection shall be entertained.

Candidates selected are likely to work anywhere in Metro Projects under UPMRCL.

**Payment of TA** : All the candidates called for interview shall be paid to and fro Second AC Rail fare for domestic travel within India only on production of requisition.

**How to apply:**

1. The duly filled application form (Application Format: Please see Annexure I ) should be sent in an envelope super scribing on the cover prominently - "Application for the post of....." so as reach latest by 05.00 P.M on 02.12.2019 at the following address. Separate CVs can also be attached with the applications . Applications received after due will not entertained.

**Company Secretary**  
**Uttar Pradesh Metro Rail Corporation Ltd.**  
**Administrative Building,**  
**Near Dr Bhimrao Ambedkar Samajik Parivartansthal**  
**Vipin Khand, Gomti Nagar,**  
**Lucknow-226010**  
**E-mail: [cslmrcl@gmail.com](mailto:cslmrcl@gmail.com)**

2. Incomplete applications or applications received after due date shall not be accepted. UPMRCL will not be responsible for non – receipt /late receipt of the application / any communication due to postal delay or any other reason.
3. The application should be supported with the following documents, **duly self attested:-**
  - i) Copies of Educational Certificates(Matriculation onwards)
  - ii) Work experience certificate issued by last employer and Letter/ Office order of appointment with latest salary slip issued by current employer.
  - iii) Copies of the last 5 years APARs /DAR/SPE/Vigilance clearance.
  - iv) Office order of joining the organization & initial grade.
  - v) Office order showing promotion to present grade.
  - vi) Experience Certificate/Office order/Duty allocation order etc.
4. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/testimonials.
5. Canvassing in any form shall disqualify the candidate.

**For Managing Director**  
**UPMRCL**

**Annexure-I**

Recent Passport  
size self attested  
Colour  
photograph to be  
pasted here

**APPLICATION FORMAT**

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS OWN HANDWRITING OR TYPED)

**ADVT No : LMRC/HR/Recvt/17/2019 Dated: 25.10.2019**

1	Name of the post			
2	Name of the Candidate			
3	Fathers/Husband's name			
4	Date of Birth	a) In digits: b) In words		
5	Permanent Address			
6	Age as on 01.12.2019	Years	Months	Days
7	Address for correspondence			
	Contact: Fax no			
	E-mail Address			
	Mobile No.			
	Aadhaar number			
8	Gender	Male Female Others		

9	Details of educational qualification from matriculation onwards	10th (Matric)	12th (Inter)	Qualification as per notification	Additional qualification
	a) Examination passed				
	b) Year of Passing				
	c) Name of the Institute/University/Board				
	d) Subjects				
	e) Marks Percentage in aggregate				
10	Details of experience along with pay scale/pay package (In chronological order)				
11	Details of current service				
	a) Date of Appointment				
	b) Post & Grade at the time appointment				
	c) Total length of service				
	d) Present Post & Grade				
	e) Date from which present post held				

**Note: Self attested copies of documents in support of information given at 9, 10 & 11 above should be enclosed with the application.**

I hereby declare that the particulars furnished above are true and nothing has been concealed. I understand that my candidature will be cancelled if the information found to be false or incorrect.

Date: .....

Place: .....

Signature of the candidate  
Phone No .....  
Email id .....



