

ADVERTISEMENT FOR RECRUITMENT OF EXECUTIVE IN OMC LTD.

No. 32/ OMC

Date: 16.10.2019

The OMC, a Gold category and largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome & bauxite ores. Inspired by the vision to emerge as the market leader and to play a catalytic role in the growth of industrialization, OMC caters to the requirements of mineral based industries with an annual turnover of Rs.4053 Crores during Financial Year 2018-19.

The Corporation invites application from dynamic & competent professionals for the following post.

Sl. No.	Name of the post	No of post to be filled-up	Basic eligibility	Monthly Salary
1.	Manager (Mining), E-3 grade	01 (UR)	<ul style="list-style-type: none">• BE/ B. Tech in Mining Engineering with 1st Class MMCC (Un-restricted) under the MMR,1961.• Must have at least 04 years of post-Degree experience in highly mechanized underground mines in planning, designing & operations as well as project execution.• Preference will be given to the candidates having exposure to mine planning software.• Not above 38 years of age as on 30.09.2019.	Starting Basic Pay of Rs.78,500/- in Level-13 under ORSP Rules, 2017 along with other allowances as per Rules of the Corporation.

Interested eligible candidates are requested to download the application format from OMC website: www.omcltd.in and submit the same duly filled in & signed along with attested copies of Certificates/ Testimonials , experience certificate in support of their eligibility by **Speed Post /Courier** in a cover superscribed **APPLICATION FOR THE POST OF _____** +so as to reach the **General Manager (P&A), The Odisha Mining Corporation Ltd., OMC House, Bhubaneswar-751001 by 31.10.2019 positively**. Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

The OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-

Director (Personnel)
THE ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)
OMC House, Post Box No. 34,
Bhubaneswar-751001
Website: www.omc.ltd.in

TERMS AND CONDITIONS OF RECRUITMENT IN THE OMC LTD

1. VACANCY

Sl. No	Name of the Post	Scale of Pay	No of Post & Category
1	Manager (Min.), E-3 gr.	Starting Basic Pay of Rs.78,500/- in Level-13 under ORSP Rules, 2017 along with other allowances as per Rules of the Corporation.	01 (UR)

NOTE

- a. Besides Basic Pay, the selected candidate will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation quarters for accommodation or House Rent Allowance in lieu of that, LTC, Medical facilities for self & dependent family members, Liveries, Scholarship for meritorious children etc. as per Rules of the Corporation.
- b. After appointment, the Executive shall be kept under probation for a period of one year. This period will be counted towards normal increment, leave & seniority. On successful completion of probation, the Executive shall be confirmed in the grade as indicated above. The probation period can be extended for a further period of six months, if necessary.
- c. The number of vacancy shown above is indicative in nature and may either increase in case of requirement.
- d. Scope for promotion: As per R&P Rules for Executives, 2012 of OMC (visit OMC website www.omcltd.in).
- e. Candidate after recruitment can be posted in any establishment of OMC within Odisha.
- f. The OMC Service is not pensionable.

2. ELIGIBILITY CRITERIA

Sl. No.	Name of the post	Basic eligibility	Monthly Salary	No of post to be filled-up
1.	Manager (Min.), E-3 grade	<ul style="list-style-type: none"> • BE/ B. Tech in Mining Engineering with 1st Class MMCC (Un-restricted) under the MMR,1961. • Must have at least 04 years of post-Degree experience in highly mechanized underground mines in planning, designing & operations as well as project execution. • Preference will be given to the candidates having exposure to mine planning software. • Not above 38 years of age as on 30.09.2019. 	Starting Basic Pay of Rs.78,500/- in Level-13 under ORSP Rules, 2017 along with other allowances as per Rules of the Corporation.	01 (UR)

Note:-

The qualifications prescribed for the above post must have been obtained through regular course. Equivalent Qualification, Qualification obtained through Correspondence Course shall not be considered subject to the condition that the departmental candidates acquiring AMIE (A&B) and other qualifications in correspondence course from the recognized University/ Institute approved by AICTE prior to 01.10.2012 can apply for the post.

3. How to apply

- The applicant should affix recent colour passport size photograph at top right side of the application form.
- The applicant should attach signed copy of mark-sheets, certificates, documents from HSC/ 10th onwards towards proof of qualification & marks obtained, age, experience etc. along with the application form.
- The Candidates already employed in Govt./Semi-Govt./Central PSU/State PSU shall submit '**No Objection Certificate**' issued by their present employer at the time of Personal Interview.
- The application in the prescribed form shall be accompanied with a one page write up on "**Why I consider myself suitable for the Role**" along with statement of purpose.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect shall be rejected.

4. Selection methodology

- Eligible candidates will be short-listed in the following manner;
Total Marks 100 (*Base career-50, Higher Education -10, Experience -10, Personal Interview – 30*)
02 (two) marks shall be given for every additional relevant higher qualification subject a maximum of 10 (ten) marks.
02 (two) marks shall be given for every year of additional relevant experience over and above the required experience subject to a maximum of 10 (ten) marks.
Weightage shall be given to the candidates having higher qualification and/or relevant **industry experience**.
- Eligible candidates will be short-listed and called for personal interview in 1:7 ratio fixed by the Management.
- The departmental candidates shall apply through proper channel.
- All the departmental candidates fulfilling the eligibility criteria will be short listed beyond the above ratio.
- The shortlisted candidates will be called for to produce original certificates/ mark sheets/ documents towards proof of age, qualification & marks from 10th onwards, experience etc. for the purpose of verification prior to personal interview. In case any shortlisted candidate is employed in Govt./Semi-Govt./ Central PSU/ State PSU, he has to produce NOC prior to Personal Interview.
- Selection will be made on the basis of Personal Interview of short-listed candidates considering the vacancy, post based percentage of reservation as well as requirement.
- Filling-up of vacancy is solely at the discretion of the Management based on suitability of candidates & no claim will arise for appointment, if the vacancy is not filled due to un-suitability/ in sufficient number of candidate.

5. General conditions

- Candidates are requested to visit Corporation website. www.omcltd.in /recruitment portal at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- The decision of OMC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of the recruitment process, etc. No enquiry/correspondence will be entertained in this regard.
- At any stage of recruitment process if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.
- Finally selected candidate shall have to produce the required documents at the time of joining at the place of posting as per provisions of OMC R&P Rules - 2012 (visit Corporation website . www.omcltd.in)
- Any dispute arising in this connection will be subject to jurisdiction of appropriate Courts of Odisha.

Interested eligible candidates are requested to fill up the application format & submit the same duly filled in **by 31.10.2019** positively. Applications submitted after the last date shall not be entertained.

11. Last post held (Attach Proof): _____
12. Last pay drawn (Attach Proof): _____
13. Self-declaration indicating any Criminal Case or Vigilance Inquiry or Departmental Proceeding initiated or pending which led to conviction/imposition of punishment or pending for finalization: (details to be indicated)
14. Brief summary outlining the experience/achievement during the Service period justifying his/her suitability for the job : (To be furnished in separate one page note)

DECLARATION

I _____ Son / Daughter / Wife of _____, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:
DATE:

NAME:

List of Enclosures: