



Journey of Excellence

An Opportunity to join Bhilai Steel Plant, SAIL as ,OCT (Trainee) - 123 posts, ACT (Trainee/Boiler Operator) - 53 posts, Mining Foreman - 14 posts, Mining Mate – 30 posts, Surveyor – 04 posts, Sub Fire Station Officer (Trainee) – 08 posts, Fireman-cum-Fire Engine Driver (Trainee) – 36 posts, Jr. Staff Nurse (Trainee) – 21 posts & Pharmacist (Trainee) – 07 posts.

Advt. No. BSP-30(Rectt.)/19-20, dated 03.10.19

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of around Rs.66,973 crore, is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

Bhilai Steel Plant (BSP), a flag bearer Plant of SAIL and Eleven – times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country produces rails, heavy steel plates, rebars, wire rods and structurals. BSP invites online application from young individuals for the following posts:

I) DETAIL OF POSTS:

1 Operator cum Technician (Trainee) (S-3)

Discipline	No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
Electrical	38	14	4	13	3	4	3	OH(OA, OL), HH	6
Chemical	2	1	0	1	0	0	0	OH (OL,OA, BL), HH	0
Mechanical	37	14	5	12	2	4	2	OH (OA, OL), HH	6
Metallurgy	34	13	4	12	2	3	0	-	5
Instrumentation	4	2	1	1	0	0	0	OH (OL), HH	0
Electronics	8	2	1	3	1	1	1	OH (OL,OA, BL), HH	1
Total	123	46	15	42 (02 Backlog)	8	12	6		18

2 Attendant cum Technician (Trainee/Boiler Operator) (S-1)

Trade	No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
Fitter	15	10	4	0	0	1	1	OH(OL,BL),HH, VH (B.LV)	2
Welder	4	3	1	0	0	0	0	OH(OL), HH	1
Electrician	5	3	1	0	0	1	0	OH(OL), HH	1
Drill Operator	5	3	1	0	0	1	0	-	1
Hearth man	9	6	2	0	0	1	0	-	1
Boiler Operator	15	10	4	0	0	1	1	OH(OL),HH,VH(LV)	2
Total	53	35	13(7 Backlog)	0	0	5	2		8

3 Mining Foreman (S-3)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
14	6	1	5	1	1	0	-	2

4 Mining Mate (S-1)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
30	11	4	10	2	3	0	-	4

5 Surveyor (S-3)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
4	3	0	1	0	0	0	OH(OA)	1

6 Jr. Staff Nurse (Trainee) (S-3)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
21	08	3	7	1	2	4 (01 Backlog)	OH(OL),VH(LV),HH	3

7 Pharmacist (Trainee) (S-3)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
7	3	0	3	0	1	2 (01 Backlog)	OH (OA, OL, BL, OAL), HH	1

8 Sub Fire Station Officer (Trainee) (S-3) (only for male)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
8	5	0	2	0	1	0	HH	1

9 Fireman cum Fire Engine Driver (Trainee) (S-1) (only for male)

No. of posts	UR	SC	ST	OBC	EWS	PwD**	Posts identified suitable for PwD (Persons with Disability)*	ESM**
36	14	4	12	2	4	0	HH	5

*Orthopedically Impaired (OH) [OL- One Leg, BL – Both Leg, OA – One Arm, OAL- One Arm & One Leg], Hearing Impaired (HH), Visually Impaired (VH) [LV-Low Vision, B.LV – Blind. Low Vision].

** Horizontal Reservation for Ex-Serviceman and PwD.

II) Pay Scale and Grade

Name of Posts	Grade	Pay Scale (Rs.)
Operator cum Technician (Trainee)	S-3	Rs.16800-3%-24110/-
Jr. Staff Nurse (Trainee)	S-3	Rs.16800-3%-24110/-
Pharmacist (Trainee)	S-3	Rs.16800-3%-24110/-
Mining Foreman	S-3	Rs.16800-3%-24110/-
Sub Fire Station Officer (Trainee)	S-3	Rs.16800-3%-24110/-
Surveyor	S-3	Rs.16800-3%-24110/-
Attendant cum Technician (Trainee/BO)	S-1	Rs. 15830-3%-22150/-
Mining Mate	S-1	Rs. 15830-3%-22150/-
Fireman cum Fire Engine Driver (Trainee)	S-1	Rs. 15830-3%-22150/-

III) ELIGIBILITY CRITERIA:

Name of post & Grade	Age	Qualification and Experience
OCT (Trainee) (S-3)	Minimum 18 yrs. & Maximum 28 yrs.-	Matriculation and 03 years (full time) Diploma in Engineering in relevant discipline from a Government recognized institute with 50% aggregate marks for General/OBC/EWS candidates and 40% aggregate marks for SC/ST/PWD candidates.
ACT (Boiler Operator)# (S-1)	-do-	Matriculation with ITI (02 years) from Govt. recognized University/Institute with 1st class or 2nd class Boiler Attendant Certificate of Competency from Govt. recognised Institute.
ACT(Trainee) (S-1)	-do-	Fitter, Welder & Electrician – Matriculation with ITI in relevant trade from Govt. recognised University/Institute or matriculation with NCVT in respective trade. Drill Operator – Matriculation with ITI (02 Years.) in any trade from Govt. recognised University/Institute & valid heavy vehicle driving License with 01 year experience in Drill Operation in Open Cast Mines as on the closing date for receipt of application. Hearth man - Matriculation with ITI (02 Years) in any trade from Govt. recognised University/Institute.
Mining Foreman* (S-3)	-do-	Matriculation and 03 years full time Diploma in Mining Engineering with valid Mines Foreman certificate of competency from DGMS under MMR 1961, (for Metalliferous Mines) with 50% aggregate marks for General/OBC/EWS candidates and 40% aggregate marks for SC/ST/PWD candidates with 01 year post qualification experience as Mining Foreman as on the closing date for receipt of application. Note: Experience certificate not issued by or not having the official seal of the Mines manager/Owner of the mine shall not be accepted.
Mining Mate# (S-1)	-do-	Matriculation with valid Mining Mate certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines) with 01 year post qualification experience as Mining Mate, as on the closing date for receipt of application. Note: Experience certificate not issued by or not having the official seal of the Mines manager/Owner of the mine shall not be accepted.

Surveyor* (S-3)	-do-	Matriculation and 03 years full time Diploma in Mining and Mine's Surveying from a Govt. recognized Institute with Mines Surveyor's certificate of Competency from DGMS under MMR, 1961 (for Metalliferous Mines) with 50% aggregate marks for General/OBC/EWS candidates and 40% aggregate marks for SC/ST/PWD candidates with 01 year post qualification experience as Surveyor, as on the closing date of receipt of application. Note: Experience certificate not issued by or not having the official seal of the Mines manager/Owner of the mine shall not be accepted.
Sub Fire Station Officer (Trainee) (S-3)	-do-	Graduate from a Govt. Recognized University with Sub-Officer course from NFSC, Nagpur or Graduate-ship examination of the Institute of Fire Engineers with 50% aggregate marks in both for General/OBC/EWS candidates and 40% aggregate marks for SC/ST candidates and HVD Licence.
Fireman-cum-Fire Engine Driver (Trainee) (S-1)	-do-	Matriculation with valid relevant Heavy Motor Vehicle License with at least 01 year experience of driving of Heavy Motor Vehicle as on the closing date for receipt of application.
Jr. Staff Nurse (Trainee) (S-3)	-do-	B.Sc. (Nursing) from an Institute recognized by Nursing Council of India OR 10+2/Intermediate in Science with Diploma of 03 years duration in General Nursing and Midwifery from a Govt. recognised Institute with valid registration in Nursing Council of India/States with 50% aggregate marks for General/OBC/EWS candidates and 40% aggregate marks for SC/ST/PWD candidates with 01 year post qualification clinical experience in a hospital after registration as on the closing date for receipt of application.
Pharmacist (Trainee) (S-3)	-do-	Degree in Pharmacy Or 10+2/Intermediate in science with Diploma in Pharmacy of minimum 02 years duration and Registration with Indian/State Pharmacy Council with 50% aggregate marks for General/OBC/EWS candidates and 40% aggregate marks for SC/ST/PWD candidates with 01 year post qualification experience as Pharmacist as on the closing date for receipt of application.

*shall be recruited directly in S3 grade
shall be recruited directly in S1 grade

IV) RELAXATION:

The upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to the posts reserved for them. Upper age is relaxable by 10 years for PwD (Persons with Disabilities) candidates, cumulative age relaxation is available for those PwD candidates who belong to SC/ST/OBC category. Ex-servicemen candidates will be granted age relaxation as per Govt. directives. Those domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 will be allowed 5 years relaxation in the upper age limit. For departmental candidates, the upper age limit shall be 45 years, irrespective of the category of the candidate.

V) RESERVATION:

Reservation for SC/ ST/OBC/EWS will be provided as indicated in the details of the posts as per prevailing rules. Reservation for PwD (Persons with Disability) and ESM (Ex- Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM. In case of PwD (Persons with Disabilities), candidates can apply against the post identified suitable for them with minimum 40% disability as given in "Details of the Posts".

The OBC candidates who belong to "**CREAMY LAYER**" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the **prescribed format issued in the current financial year. Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in at 'Careers' link) issued by a Revenue Officer not below the rank of Tehsildar.**

Note:

1. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority in the prescribed format for the purpose as available on SAIL's website. Certificate in any other format will not be accepted. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS.
2. For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in at 'Careers' link) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate

must be submitted at the time of Skill Test/ Physical Ability Test(PAT) & Driving Test for consideration of their candidature under PwD category.

Category SC/ST/OBC/PwD once entered in the online application form will not be allowed to be changed and no benefit of other category will be admissible later on.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

VI) MEDICAL STANDARDS:

Physical Standards (OCT (T), ACT (T/BO), Surveyor, Mining Foreman & Mining Mate)

Parameter (minimum)	Male	Female
Height	155 cm	143 cm
Weight	45 kg	35 kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion

Visual Parameters: Same for Male & Female (OCT(T), ACT(T/BO), Surveyor, Mining Foreman & Mining Mate)

Parameter(minimum)	Standard
Distant vision	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses))
Near vision	J1 or N6 both eyes. Power of glasses should not exceed ± 2.50
Colour vision	Normal (in Ishihara or Lantern test)
Binocular vision	Essential. Surgically operated and corrected Squint will be acceptable

Physical Standards (Jr. Staff Nurse(T) & Pharmacist (T))

Parameter (minimum)	Male	Female
Height	150 cm	143 cm
Weight	40 kg	35 kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion

Visual Parameters: Same for Male & Female for (Jr. Staff Nurse(T) & Pharmacist (T))

Parameter	Standard
Distant vision	6/18 with or without glasses both eyes.
Near vision	J2 power of glasses should not exceed ± 4.0 D
Colour vision	Not essential

Physical Standards for Sub Fire Station Officer (T) & Fireman cum Fire Engine Driver (T)

Gender	Male
Parameter (minimum)	
Height	165 cm
Weight	50 kg
Chest measurement	86.5 cm (expanded) & 81 cm unexpanded
Eye Vision	6/6 without glasses
Colour Vision	Normal (Colour Blindness will be a disqualification)
Physique	No Physical disability, no knee knock & no flat foot, no metal implantation inside the body.

Field of vision should be normal and night blindness should not be there. Hearing should be Normal (Relaxable up to 30 db in speech frequency). The height and weight chart based on the body mass index will be followed while considering the anthropometric measurements wherever necessary.

Candidate should be of sound physique, free from any defect. The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Manual.

VII) SELECTION PROCESS:

Eligible candidates will be required to appear for a Online test, information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Online test will be intimated to appear in Skill Test/ Physical Ability Test(PAT) & Driving Test, as the case may be through careers page of SAIL website. Weightage of marks for online test will be 100%. Skill Test/ Physical Ability Test(PAT) & Driving Test will only be of qualifying nature.

Online test- Provisionally eligible candidates will be required to appear for objective type Online test at any of the centres decided by the Management. The minimum qualifying marks in the online test for unreserved posts will be determined based on 50 percentile score. For SC/ST/OBC (Non creamy layer)/ PwD candidates the qualifying marks will be 40 percentile score. The qualifying marks will be calculated separately for each Trade/ Discipline.

Skill Test– From among those who qualify in the Online test, candidates will be shortlisted for Skill Test in the ratio of 1:3 for each trade/discipline, category wise in order of merit. Except for the candidates for the post of Fireman cum Fire Engine Driver (Trainee) and Sub Fire Station Officer(Trainee)

Physical Ability Test(PAT) & Driving Test- From among those who qualify in the Online test, candidates will be shortlisted for Physical Ability Test(PAT) & Driving Test in the ratio of 1:3 for the post of Fireman cum Fire Engine Driver (Trainee) and Sub Fire Station Officer(Trainee) category wise in order of merit.

The Skill Test/ Physical Ability Test(PAT) & Driving Test may be held at a short notice for which call letters will be uploaded on SAIL website and candidates will be intimated for the same through their email. No other communication will be sent to the candidates for this purpose.

For final selection, merit list will be prepared in descending order separately for each trade/discipline & category on the basis of total marks obtained in the online test by the candidates who qualify in Skill Test/Physical Ability Test(PAT) & Driving Test.

Information regarding Online test, Skill Test/ Physical Ability Test(PAT) & Driving Test will be provided in the Admit Card and through our website www.sail.co.in.

VIII) TRAINING & PROBATION:

Candidates selected as Operator-cum-Technician (Trainee), Jr. Staff Nurse (Trainee), Pharmacist (Trainee) & Sub Fire Station Officer (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-3 grade respectively. After successful completion of training, candidates shall be placed under probation for 1 year.

Candidates selected as ACT (Trainee) & Fireman cum Fire Engine Driver (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-1 grade respectively. After successful completion of training, candidates shall be placed under probation for 1 year.

Candidates selected as ACT (BO), Mining Mate and Mining Foreman, Surveyor will be placed on probation for 1 year.

The selected candidates will be paid consolidated pay except for the post of ACT (BO), Mining Mate and Mining Foreman, Surveyor during the training period as per rates given below: -

Post	Consolidated Pay (Per month)	
	1st year (Rs.)	2nd year (Rs.)
Operator-cum-Technician (Trainee), Jr. Staff Nurse (Trainee), Pharmacist (Trainee) and Sub Fire Station Officer (Trainee).	10700/-	12200/-
Attendant cum Technician (Trainee) and Fireman cum Fire Engine Driver (Trainee).	8600/-	10000/-

During the period of 2 years training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc. will be as per Rules of the Company.

IX) EMOLUMENTS AND OTHER BENEFITS:

The emoluments for the above mentioned posts of non-executive category in the regular grade of, S-3/S-1 will include basic pay (in the scales of pay revised for non-executives w.e.f. from 01.01.2012), industrial dearness allowance [AICPI-198, Base 2001=100], reimbursement of local travelling expenses and other facilities such as medical facility for self and dependent, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972 amendment Act 2018), LTC, etc. as per rules of the Company.

X) APPLICATION FEE:

Post	Category	Application Fee
Operator-cum-Technician (Trainee)	General, OBC, EWS	Rs.250/-
Jr. Staff Nurse (Trainee)	General, OBC, EWS	Rs.250/-
Pharmacist (Trainee)	General, OBC, EWS	Rs.250/-
Sub Fire Station Officer (Trainee)	General, OBC, EWS	Rs.250/-
Mining Foreman	General, OBC, EWS	Rs.250/-
Surveyor	General, OBC, EWS	Rs.250/-
Attendant-cum-Technician (Trainee/Boiler Operation)	General, OBC, EWS	Rs.150/-
Fireman cum Fire Engine Driver (Trainee)	General, OBC, EWS	Rs.150/-
Mining Mate	General, OBC, EWS	Rs.150/-

No application fee will be charged from SC/ST/PwD/ESM or Departmental candidates.

XI) HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in at 'Careers' link. **No other means/mode of application will be accepted.** Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of Skill Test/ Physical Ability Test(PAT) & Driving Test. Mere issue of admit card for Online test will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in

conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his/her eligibility. BSP reserves the right to reject the applications and no communication in this regard will be made with the applicant.

Before registering their applications on the website, the candidates should possess the following:

- a) Valid e-mail ID, which should remain valid for at least one year.
- b) Towards application fee: Candidates should possess e-receipt generated after successful transaction during payment of fees after payment through Net banking/Credit Card/Debit Card.
- c) Candidates should have latest passport size photograph (.jpg only of less than 50kb size) as well as photograph of signature (.jpg only of less than 20 kb size) in digital form for uploading with the application form.
- d) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- e) While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

The submission of online application/ registration process involves following three steps:-

Step 1: Filling up of candidate's detail

- Go to SAIL careers page at www.sail.co.in
- Read the advertisement carefully to be sure about your eligibility
- Click on the link **Apply**
- Fill up all the required fields
- Ensure the information provided is correct and then submit

Step 2: Making Payment Payment through Net banking/Credit Card/Debit Card.
(Not required for SC/ST/PwD/ESM/Departmental candidate)

- The payment can be made through Net banking/Credit Card/Debit Card using the payment gateway made available. Transaction charges for online payment, if any, will be borne by the candidates.
- After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen. No change/edit will be allowed thereafter.

Failed transaction amount will automatically be refunded to same A/c from which payment was originally made.

Step 3: Final Registration and Printing of Provisional registration Slip

1. For payment through Net banking/Credit Card/Debit Card - On successful completion of the transaction, e-receipt will be generated; which should be printed for record and submitted as & when required in the subsequent stages.

Note:

- In case a candidate deposits the fee in a wrong account, or doesn't finally submits application form with payment details, application will be rejected as incomplete and SAIL, BSP will not be responsible.
- No request for editing payment details and issue of Admit card will be entertained in wrong submission cases and candidature will stand rejected.
- If the online transaction is not completed successfully, candidate will have to register again and make online payment.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee and to fill in the payment details carefully.

XII) IMPORTANT:

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ Skill Test/ Physical Ability Test(PAT) & Driving Test letter etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/ Skill Test/ Physical Ability Test (PAT) & Driving Test call letter/ any other information shall be of the candidate. SAIL, BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information if a candidate fails to access his/her email/website in time.

Candidates are not required to send any document to BSP at this stage. The candidates will be allowed to appear in the Online test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

The candidates applying for the post should ensure that they fulfill all the eligibility conditions as per advertisement. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions, their candidature for the post will be cancelled forthwith.

XIII) GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. /Central Govt.
2. Candidates not fulfilling the required criteria need not apply. All certificates of eligibility will be verified at the time of Skill Test/ Physical Ability Test(PAT) & Driving Test only and any candidate failing to produce the same will not be allowed in the same. Therefore, candidates must ensure their eligibility before submission of application.
3. Biometric registration and subsequent verification of candidates will be carried out during the selection process and at the time of joining.
4. Candidate possessing the requisite qualification through Distance mode/ Correspondence/ off Campus are not eligible to apply.
5. For calculation of percentage of marks acquired by the candidate in Diploma in Engineering, percentage/ marks considered by the Board/University/Institution for award of Diploma will be taken. In absence of the same, marks acquired and the total marks of all semesters/ years will be considered.
6. Candidates applying for more than one post should register separately with separate application/ processing fee.
7. The term departmental candidates means those candidates who are currently working with SAIL as permanent employees and not wards of SAIL employees.
8. No traveling expense would be payable to candidates called for online test and pre-employment medical examination. Travelling expense to the extent of sleeper class rail fare for the shortest route will be reimbursed only to SC/ST/PwD candidates on production of proof of journey performed by the candidates appearing for Skill Test/ Physical Ability Test(PAT) & Driving Test.
9. Bringing influence at any stage of the selection process will disqualify the candidate.
10. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for Online test/ Skill Test/ Physical Ability Test(PAT) & Driving Test, SAIL, BSP's decision shall be final in this regard. The reservation is as per DoPT OM No. 36017/1/2004-Estt.(Res.), dated 05.07.05 and is subject to any change as notified by DoPT.
11. Ex Serviceman candidate is required to produce **civil equivalence certificate** of his/her qualification from the competent authority at the time of Skill Test/ Physical Ability Test(PAT) & Driving Test.
12. Selected candidates shall also be required to serve in any of the mines owned by Bhilai Steel Plant.
13. The advertisement is available at SAIL website www.sail.co.in (at 'Careers' link). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
14. The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
15. While applying, Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination.
16. Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system failing which they will not be considered.
17. Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce No Objection Certificate (NOC) from the present employer at the time of Skill Test/ Physical Ability Test(PAT) & Driving Test.
18. If the SC/ST/OBC/EWS/PwD certificate or any other certificate/ documents has been issued in a language other than English/ Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
19. No request for change of examination centre will be entertained. However, BSP reserves the right to cancel or add any centre depending on the response in that area/centre.
20. Laptop, mobile, wrist watch, calculator, scale and other electronic gadgets will not be allowed within the premises of examination centre.
21. Candidates must retain BSP's copy of Registration Slip or e-receipt as they will be asked to produce it for future reference.
22. BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereto.
23. Submission of online application itself will mean that applicant has read, understood and agreed to all the terms enlisted in the advertisement and also aware of it. Therefore, candidate must be sure that he/she understands the terms before submission of application.
24. Court of jurisdiction for any dispute will be at Durg, Chhattisgarh.

XIV) IMPORTANT DATES:

1	Starting date of receipt of online application	:	26.10.19
2	Closing date of receipt of online application	:	15.11.19
3	Last date of feeding of payment details	:	16.11.19
4	Availability of Payment Reconciliation Status with edit option	:	Will be available in website
5	Closing of payment editing option	:	
6	Date of availability of Online test Admit Card on website	:	
7	Tentative Date of Online test	:	Will be confirmed in Admit Card
